

### ***Notice of Non-Discrimination***

*Children's Dentistry of Council Bluffs, P.C.* complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

*Children's Dentistry of Council Bluffs, P.C.* does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

*Children's Dentistry of Council Bluffs, P.C.:*

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages. If you need these services, please contact our office at 712-328-9605

If you believe that Children's Dentistry of Council Bluffs, P.C. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Civil Rights Coordinator, 40 Northcrest Drive, Suite 1, Council Bluffs, IA 51503, Tel: (712) 328-9605, Fax: (712) 328-9608. Email: [DrJoeQ@Yahoo.com](mailto:DrJoeQ@Yahoo.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our office staff is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1- 800-868-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.